

About

IN APRIL 1984, after 14 years in the concrete construction industry, John Burgess founded Burgess Concrete Construction Company. Two years later the company Incorporated and it has been growing ever since. Although there were only a few employees in the first few years, many of those laborers are now key leaders in the company today.

Since the company's inception, Burgess Concrete has excelled at commercial and industrial concrete projects. Over the years the focus and expertise has expanded to include healthcare, education, and institutional projects. Burgess Concrete has also become a leader in the concrete construction industry of concrete polishing, concrete paving, concrete pumping, laser screeding flat floors, helical pier

foundation lifting and stabilization, as well as sandblasting. From a pickup truck and bobcat, John Burgess has grown Burgess Concrete to a company with a wide array of equipment with employees to operate each piece skillfully.

The future potential of Burgess Concrete is limitless with the quality of personnel on the Burgess Concrete Team. Each is looking for a new challenge!

At Burgess Concrete, we hold ourselves to a high professional

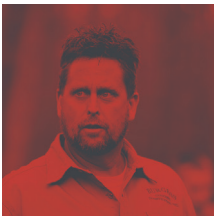
standard. We follow through on commitments and do the job with excellence in mind.

We keep our schedule commitments.

We follow plans.



Testimonials



Ron Tanner
Field Operations Manager
Started 1990

"What appealed to me all those years ago (and is still true today), is that BCC is a family oriented, hardworking company that promotes from within."



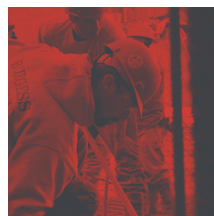
Tim Poll
Boom Pump Operator
Started 2008

"When I was new, the foreman and crew were very patient in helping me learn the tricks of the trade like form setting, running equipment, finishing concrete and so much more that I now can pass along to other new guys."



Randy Kraima
Polish Manager
Started 2005

"Starting as a laborer, I quickly made my way up to foreman and now I'm a manager in the polishing division."



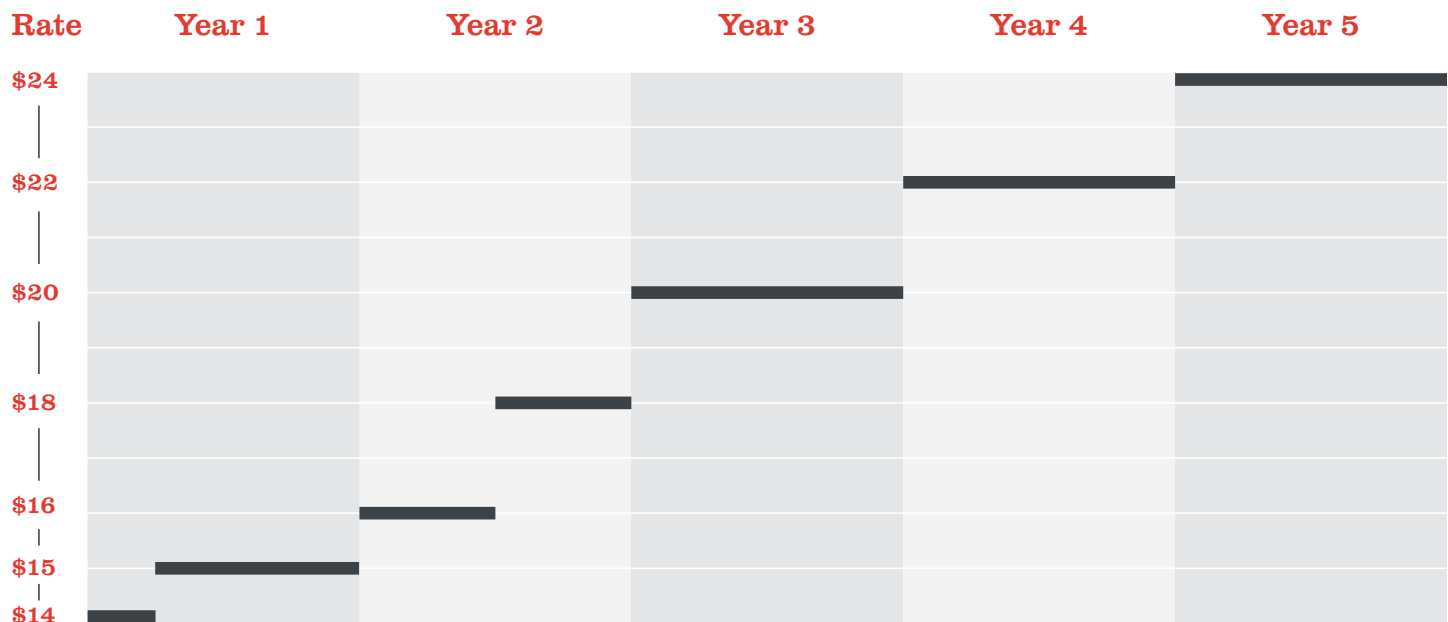
John Rogers
Concrete Foreman
Started 1998

"It's hard work, but it is also very rewarding work. You get a sense of accomplishment being able to see the projects you have worked on."

How to apply:

APPLY IN-PERSON AT THE OFFICE OR
ONLINE AT BURGESSCONCRETE.COM/JOBS

5 Year Potential Wage Analysis



Period	Rate HOURLY	Subtotal BY PERIOD	OT Pay 8 HRS/WK @ 1.5X	Total: ANNUALLY
Year 1: 1 st 90 days	\$14.00	\$7,280	\$2,184	\$39,884
Year 1: Next 9 mo.	\$15.00	\$23,400	\$7,020	
Year 2: 1 st 6 mo.	\$16.00	\$16,640	\$4,992	\$45,968
Year 2: 2 nd 6 mo.	\$18.00	\$18,720	\$5,616	
Year 3	\$20.00	\$41,600	\$12,480	\$54,080
Year 4	\$22.00	\$45,760	\$13,728	\$59,488
Year 5	\$24.00	\$49,920	\$14,976	\$64,896

TOTAL EARNINGS AT THE END OF 5 YEARS:
(NOT INCLUDING BONUSES OR FULL BENEFITS)

\$264,316

Career Areas:

Excavation
Foundation Stabilization
Polishing
Concrete Foundation
Concrete Sitework
Concrete Flatwork
And more!

Benefits Offered:

Health, dental, and life insurance (premiums paid by BCC)
Opportunities to advance to different services within BCC
401K plan at 21 years of age
Profit sharing
Paid training
Clothing and tool allowance
Vacation/paid time off
Holiday pay